

Spiritual Life Center Anti-Racism Plan 2021-2022

*"Seeing no stranger begins in wonder.
It is to look upon the face of anyone and choose to say:
You are a part of me I do not yet know."*

The Spiritual Life Center has chosen this quote from Valerie Kaur - Sikh social justice advocate - as our theme for 2021-2022.

Learning, Development, and Training

- Curate and share on all social media platforms a [list of resources](#) for education, devotional reflection, and anti-racism action from a multi-faith lens.
- *See No Stranger* Valerie Kaur book and Educational Guide. Our staff meeting Development Time will be guided by the ten foundations of the Revolutionary Love project, developed from *See No Stranger*.
<https://bentleyedu.sharepoint.com/:f:/r/sites/SpiritualLifeStaff/Shared%20Documents/Educational%20Resources?csf=1&web=1&e=wFjwcv>
- Staff members will rotate in responsibility for our opening reflection, presented from the Revolutionary Love curriculum.
- Launch Interfaith and Anti-racism IFYC training for the student body. Learners in this asynchronous platform will be invited to in-person dialogue.
- All student staff will complete Anti-Racism training modules
- All professional staff will complete at least one of the Bentley DEI trainings new to them.
- Our Interfaith Allyship program will offer a minimum of four trainings each semester.
- A new cohort of Interfaith Fellows will begin in Spring 2022, focused this year on Interfaith and Anti-Racism leadership development.
- We will establish and hire for a new staff position for Interfaith Engagement.

Learning Environments and Events

- The Sacred Space in the Student Center and the Upper Campus Prayer Room in Lyndsay 30b are rooms that belong to every student. They are meant to provide open doors to refuge, restoration, and inspiration. We will continue to receive student input regarding the welcome and function of these spaces. We will elevate BIPOC and student original artwork in our spaces.
- Our 20th 911 memorial service will feature the anti-racism activism of one of our alumna victims, Amy Toyen '99. Current B.U.B. and Hillel student leaders and a faculty member who was active with Amy will share their commitment to carrying on her legacy of inclusion, community art, and intersectional justice.

- Art and Soul: We will host art projects to amplify the experience of BIPOC and religious communities.
- *Shared Legacies* - this documentary film on African- American and Jewish intersectional relationships in the struggle for liberation will be screened. The event will feature the filmmaker, a rabbi who marched with Dr. King, and Black Jewish and Christian clergy activists from Boston.
- We will host an engagement between the Armenian Student Association and Hillel. This will be to visit the Holocaust and Armenian Genocide Memorials near Quincy Market, Boston.
- Our Spring 2022 Interfaith Day of Service to package 15,000 meals for food insecure families will educate about the disproportionate impact on BIPOC communities.

Inclusive and Equitable Campus Interactions

- We will continue to respond with supportive pastoral care when individuals or communities are harmed by bias. In addition, we will partner with those impacted in a spirit of restorative justice, denouncing harm and convening the wider campus in acts of repair, peace, and beloved community.
- We will highlight lived spiritual experiences of BIPOC students in our campus newsletter, and will continue to speak out against structural and attitudinal racism in all our communications platforms.
- We will continue to work with our BIRT, University Police, Title IX, and CARE teams - inviting representatives to our staff meetings. We will provide pastoral care to support harmed students and to educate those who caused harm.
- Our Center will recognize the U.S. Heritage months from a faith-based perspective.

